

DNA LEADER ESSENTIALS

HOW DO I LEAD WELL?



QUALIFICATIONS

- Fully devoted follower of Christ
- Supports the vision of High Street
- Serves an area of High Street ministry as a volunteer or leader
- Displays the capacity to lead a few others (some will be asked to participate as a DNA group member first)

EXPECTATIONS

1. ESTABLISH EACH DISCIPLE IN THE 4 QUESTIONS. A primary goal for a DNA leader is to establish each disciple in the 4 Questions. They will learn to use the questions as a grid through which to interpret Scripture, as well as life. They will learn to keep the gospel at the forefront of their thinking, and will become better shepherds of themselves & others as they discover how to go from "Fruit to Root." If we can equip people in these 4 Questions, we have provided them with a simple but powerful tool to grow as a disciple of Jesus.

2. ESTABLISH EACH DISCIPLE IN THE GOSPEL STORY. We want each disciple to be grounded in the Gospel. To do this, we want them to understand & be able to articulate the Gospel story as it unfolds in 4 movements: *Creation, Fall, Rescue, Restoration*. By knowing God's Story, it also gives us the framework with which to interpret these 4 elements in our own story. As we understand *God's Story* and *our story* in these 4 parts, it enables us to share the Gospel in a more complete & conversational way through the form of story.

3. DEVELOP EACH DISCIPLE TO LEAD. Our hope is that every disciple would also grow as a disciple-maker. Each disciple should get experience leading within the group for at least a few weeks or months. As disciples, each person should be equipped to guide a group of at least three people through a discussion centered around Jesus. A DNA group provides a great training ground for disciples to learn the basics of leading. As the leader, you provide them "training wheels" to prepare them to eventually lead their own group.

4. MULTIPLY YOUR GROUP WITHIN ONE YEAR. DNA groups, like disciples, are meant to multiply. We want to be disciples who make disciples. So encourage disciples in their missional life of demonstrating & declaring the gospel. Cultivate a desire to replicate by helping them think about whom they might invite into their own future DNA group. Eventually, you will be the one to commission them to launch their own group!

5. TRACK ATTENDANCE & PARTICIPATION. This is a simple but necessary administrative task to help us gauge how we are doing as a ministry, and to help you to shepherd your group well. Each disciple is developing a track record of faithfulness, and you want to be able to appropriately encourage or challenge them as necessary. This is difficult to do when you lack the hard facts of attendance & participation.

6. BE RECEPTIVE TO PERSONAL COACHING. Every DNA leader will have a DNA Coach who will help you, encourage you, and be available to you as needed. We'll also have quarterly coaching/celebration gatherings for all leaders & coaches. *You're not alone in this!* Empowered by the Spirit, we are all working towards gospel saturation in our church and in our city.